

**ASTRA SPACE, INC.**  
**WHISTLEBLOWER AND COMPLAINT POLICY**

As adopted June 30, 2021

Astra Space, Inc. (the “Company”) is committed to promoting high standards of ethical business conduct and compliance with applicable laws, rules and regulations. As part of this commitment, the Company’s Board of Directors (the “Board”) has adopted this Whistleblower and Complaint Policy (this “Policy”). Section 301 of the Sarbanes-Oxley Act requires the Audit Committee of the Board to establish procedures for: (a) the receipt, retention and treatment of complaints received by the Board from employees regarding accounting, internal accounting controls or auditing matters; and (b) the submission by employees of the Company, on a confidential and anonymous basis, of concerns regarding questionable accounting or auditing matters.

**Procedures.** The Audit Committee has adopted the following procedures:

1. Any employee of the Company may submit through an anonymous, confidential hotline [Astra.ethicspoint.com](https://astra.ethicspoint.com) or +1-844-982-3401, or email [compliance@astra.com](mailto:compliance@astra.com) any concerns about accounting, internal accounting controls, auditing matters or violations of the Company’s Code of Business Conduct and Ethics (the “Code”). All concerns submitted through the hotline, email address or website will initially be reviewed and investigated by the General Counsel or the General Counsel’s designee.
2. Complaints regarding accounting, internal accounting controls or auditing matters deemed credible by the Chief Financial Officer or the Chief Financial Officer’s designee will be promptly forwarded to the Chair of the Audit Committee. Complaints that are not deemed credible will be communicated to the Chair of the Audit Committee no less frequently than quarterly.
3. Complaints relating to violations of the Code will be reviewed by the General Counsel in consultation with the Chief Financial Officer, or, in the absence of a General Counsel, by the Chief Financial Officer or the Chief Financial Officer’s designee (the “Compliance Officer”). If necessary and appropriate, the Compliance Officer may delegate the investigation of the complaint.
4. Following the receipt of any complaints submitted hereunder, the Audit Committee and/or the Compliance Officer will investigate each matter so reported and take corrective and disciplinary actions, if appropriate, which may include, alone or in combination, a warning or letter of reprimand, demotion, loss of merit increase, bonus, stock options or other stock awards, suspension without pay or termination of employment.
5. The Audit Committee and/or the Compliance Officer may enlist employees of the Company and/or outside legal, accounting or other advisers, as appropriate, to conduct any investigation of complaints about accounting, internal accounting controls, auditing matters or violations of the Code. In conducting any investigation, the Audit Committee

and/or the Compliance Officer shall protect the confidentiality and anonymity of the complainant to the fullest extent possible, consistent with the need to conduct an adequate review.

6. The Company shall not permit retaliation of any kind against employees for complaints submitted hereunder that are made in good faith.
7. Anyone filing a complaint concerning a violation or suspected violation of accounting, internal controls, auditing matters or the Code must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.
8. The Audit Committee and/or the Compliance Officer shall retain as a part of its records any such complaints or concerns for a period of no less than seven years.

**Amendments.** The Board may amend this Policy, provided that any such modification may not be a violation of any applicable law, rule or regulation, and, provided further, that any such modification is appropriately disclosed if required.